



12 May, 2026

COMPANY ANNOUNCEMENT

Reference: (16/2026)

Notice and Agenda of Forthcoming AGM

This is a company announcement issued by M&Z plc (C 23061) (the "**Company**") pursuant to Chapter 5 of the Capital Markets Rules issued by the Malta Financial Services Authority, in accordance with the provisions of the Financial Markets Act (Chapter 345 of the Laws of Malta), as may be amended from time to time.

QUOTE

The Company announces that its forthcoming Annual General Meeting (the "**AGM**") shall be held on Wednesday, 3 June 2026 at M&Z plc, MMGH Complex, Industrial Estate Marsa, MRS 3000, Malta at 14:30hrs, for the purpose of considering the below agenda and, if thought fit, passing the following resolutions:

AGENDA

1. Appointment of Chairman and opening of meeting.
2. Quorum.

ORDINARY RESOLUTIONS – ORDINARY BUSINESS

3. That the Audited Financial Statements for the financial year ended 31 December 2025 and the Report of the Directors and the Auditors thereon as set out in the Annual Report be and are hereby approved.
4. To approve a final net dividend of €712,800 equivalent to €0.0162 per share, as recommended by the Directors.
5. That the re-appointment of PricewaterhouseCoopers, of 78, Mill Street, Qormi, Malta as auditors of the Company be hereby approved and that the Directors are hereby authorised to fix their remuneration.
6. That €634,269 be established as the maximum annual aggregate remuneration for all Directors.

ORDINARY RESOLUTIONS – SPECIAL BUSINESS

7. That the Remuneration Report of the Company for the year ended 31 December 2025 be and is hereby approved.
8. That the Remuneration Policy, as revised, be and is hereby approved.



9. (a) That the authorisation granted to the Board of Directors to issue shares pursuant to article 5(b) and 5(c) of the Articles (or grant options and/or warrants in relation to them) be renewed and extended until the date of the Company's annual general meeting to be held in 2027;
- (b) That any one director and/or the company secretary, each acting singly, be, and hereby are, authorized to issue a certified extract of the minutes kept at the Meeting (including, *inter alia* the immediately preceding resolution) and to file same with the Malta Business Registry as required.

APPOINTMENT OF DIRECTORS

All the Directors of the Company will retire from office at the Annual General Meeting, in accordance with the Articles of Association of the Company (the "**Articles**"). Pursuant to an announcement on its website calling for the nomination of persons to be appointed directors, the Company received nine (9) valid nominations to fill nine (9) vacancies. In terms of Article 125 of the Articles, wherever there are as many nominations as there are vacancies or less, no elections will take place and those nominees will be automatically elected Directors. The nominated persons below shall accordingly be automatically re-elected as directors until the conclusion of the next following annual general meeting:

- Mr Paul Camilleri
- Mrs Greta Camilleri Avallone
- Mrs Erika Pace Bonello
- Mrs Emma Pullicino
- Mr Matthew Camilleri
- Mr Thomas Agius Vadala
- Mr Charles J. Farrugia
- Mr Kevin Rapinett
- Mrs Frances Fenech

Shareholders in the Company's register of members at the Central Securities Depository at close of business on 4 May 2026 are eligible to receive notice of, attend and vote at the next Annual General Meeting.

All documentation relating to the AGM including *inter alia* a copy of the Notice and Agenda and the accompanying Circular shall be available for viewing on the Company's website at the following link: mz.com.mt/agm-2026/

UNQUOTE

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Tara Cann Navarro

On behalf of Ganado Services Limited
Company Secretary